



SURFERS PARADISE OUTRIGGER CANOE CLUB INC MEMBERS & COACHES CODE OF ETHICS & CONDUCT

The Club

Surfers Paradise Outrigger Canoe Club is an Incorporated Organization under the QLD Associations and Corporation Act. It is affiliated with the sport's governing body - AOCRA.

Our Objectives

- (1) to participate in the sport of Outrigger Canoe Racing in local, national and international events.
- (2) to promote the sport of Outrigger Canoe Racing.
- (3) to conduct or assist with Outrigger Canoeing events or related activities for participation by club members, other clubs, their members and associates or members of the public generally for the purpose of advancing the sport of Outrigger Canoe paddling.
- (4) to raise funds for and to promote, organise and assist in the raising of funds for furthering and achieving the objectives of the Association.

However, in conjunction with the above club objectives, our number one priority is focusing on SURFERS PARADISE OUTRIGGER CANOE CLUB MEMBERS.

Member Code of Ethics and Conduct

1. All members are expected to treat all fellow members and the general community with respect, honesty, and fairness.

This includes showing respect for:

- a. Self
- b. Other members
- c. Coaches
- d. Management Committee members
- e. Environment - especially the ocean
- f. Sport and culture of outrigger canoe paddling
- g. Competitors
- h. Your canoe club family
- i. Club equipment and property
 - Lift canoes instead of dragging
 - Be aware - avoid collisions
 - Refrain from leaning against or stepping over canoes
 - Keep club area clean and free of litter

2. Get involved in club activities and committees.
 - a. Head a club committee or volunteer for the committee.
 - b. Volunteer to help at races and events - set up/take down tents, handle canoes, and stay to watch and support fellow paddlers' races.
 - c. Participate in fund-raising events and activities.
3. Everyone is encouraged to strive to achieve their personal best both physically and mentally and support others in their effort.
4. Violence, physical/emotional abuse, verbal abuse or demeaning of any members/associates will not be tolerated and are grounds for suspension or expulsion from the club.
5. Members are encouraged to keep the best interest of Surfers Paradise Outrigger Canoe Club and the team before their personal aspirations.

Coaches and Steerspersons Code of Ethics & Conduct

1. Treat each paddler with respect and dignity
2. Provide canoe paddlers with advance notice of program requirements, practice schedule and crew selection criteria
3. Make crew decisions based on fair and equitable standards
4. Be available to explain decisions or answer questions
5. Foster an environment of open communication with the paddlers
6. Mediate conflicts between paddlers that affect the success of the paddling program
7. Be prepared to seek help from other members of the Coaching Committee or President in resolving conflicts
8. Utilize a positive coaching style that fosters teamwork and promotes the values, mission and code of conduct of the SPOCC family.

Chain of Command

Procedure for complaints regarding coaching or the management of the paddling program; reports of complaints may be kept confidential as necessary or if requested.

1. Talk with your immediate coach privately;
2. If you feel your concern/complaint has not been addressed, talk to another one of the Coaches on the Coaching Committee;
3. If you still feel like your concern/complaint has not been adequately addressed, talk with the SPOCC Club President. If a matter is brought to the President's attention, the President will automatically bring the matter before the Management Committee for Surfers Paradise Outrigger Canoe Club for resolution.

Personal Property

Personal property should be respected at all times. Personal items left or temporarily stored in the Club area are the responsibility of each individual member.

SPOCC accepts no liability for damages or theft of equipment or members' personal property including canoes, backpacks, clothing, paddles or other items that are stored at members' own risk. OC-1 and V-1 canoe storage can be accommodated for members on a "first-come, first-served" basis, space-permitting in coordination with the SPOCC Management Committee. An annual fee must be paid for storage of such watercraft. No personal property or equipment (e.g. bikes, motorcycles, surfboards, etc.) other than temporary storage of paddles and personal clothing and practice gear is allowed in the club trailer.

Surfers Paradise Outriggers promotes an open forum communication. It is each member's responsibility to connect with our family by respectfully voicing his/her opinions while contributing to the betterment of our club.